

ENVIRONMENTAL POLICY

Creation date: 15/3/2020 Review date: 15/3/2023

HAT Analytics Solutions

HAT Analytics Solutions Ltd (HAT) provides advanced technology services to a number of different industries. At HAT we understand that our activities may have an impact on the environment in terms of use of raw materials, emissions, and waste generation. We are committed to reducing this impact wherever practical.

We assure to:

1. Minimize waste and emissions by evaluating our activities to;
 - a. Use electronic communication where practical.
 - b. Reduce use of materials
 - c. Reuse waste materials where possible.
 - d. Source supplies locally if possible.
 - e. Operate efficiently.
2. Recycle
 - a. Paper.
 - b. Plastic.
 - c. Metal.
 - d. Glass.
 - e. Other materials where possible.
3. Source supplies from environmentally conscious suppliers.
 - a. Review their environmental policies.
 - b. Ask questions if necessary.
 - c. Be prepared to remove uncooperative suppliers.
4. Make our employees aware of our responsibility to protect the environment.
 - a. Supply all employees with a copy of our environmental policy, any revisions when appropriate and any other relevant documentation.
 - b. Encourage employees to suggest ways for further improvement.
5. Comply with all relevant environmental legislation and appropriate industry standards, codes of practice etc.
6. HAT will regularly review its activities, continually seeking to further reduce our environmental impact.
 - a. The environmental policy will be reviewed as necessary and as a minimum, annually. The date of the next mandatory review can be found at the top of this document.
 - b. Methods of monitoring environmental performance will be developed, implemented and documented in future revisions of this policy.

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c. Environmental performance and compliance will be an agenda item on management meetings in order to identify achievements and failures and areas for improvement.

7. HAT will document, develop and improve this policy communicating it to all employees and making it available to the general public.

a. Through our website.

b. In paper format (only where specifically requested).

c. Via electronic communications.

Konstantinos Kamaras
Managing Director